



### **Proposed agenda**

1. Opening of the Meeting and election of the chairman for the Meeting.
2. Establishment and approval of the voting list.
3. Approval of the agenda.
4. Election of one or two persons to verify the minutes.
5. Motion as to whether the Meeting has been duly convened.
6. Presentation of the annual accounts, auditor's report, consolidated accounts, auditor's report of consolidated accounts, the Boards' remuneration report and auditor's statement regarding whether the guidelines for the remuneration of senior executives have been adhered to.
7. Resolutions on:
  - a) adoption of income statement and balance sheet and the consolidated income statement and balance sheet,
  - b) approval of the Board's remuneration rapport,
  - c) appropriation of profits in accordance with the adopted balance sheet, and the record dates for payment of the dividend, and
  - d) discharging the members of the Board and the CEO from liability.
8. Decision regarding the number of Board members, deputy Board members, auditors and deputy auditors.
9. Approval of fees payable to the Board and the auditors.
10. Election of Board members, deputy Board members, Chairman of the Board and auditors.
11. Resolution on guidelines for remuneration for senior executives.
12. Resolution on the establishment of incentive programs for senior executives in the Group through
  - a) issue of warrants with deviation from the shareholders' preferential rights, and
  - b) approval of the transfer of the warrants to senior executives in the Company and other Group companies.
13. Resolution on authorization for the Board to resolve on new issues of class B shares.
14. Closing of the Meeting.